



Special Meeting MINUTES

Friday, October 11, 2013

Located at: Sauk River Watershed District at 12:00 p.m.

Managers Present:	Jim Kral, Larry Kuseske, John Harren, Virgil Rettig, Bob Mostad, Jason Scherping, Vern Vangness, Tim Lunsford, Duane Willenbring
Staff Present:	Tara Ostendorf, Environmental Project Technician; Melissa Roelike, Interim Administrator
Guests Present:	
Manager's Absent:	

1. **The meeting was called to order by President Kuseske at 12:00 p.m. and the Pledge of Allegiance was recited.**
2. **Agenda** – President Kuseske stated the purpose of the meeting was to make a counter offer to Tara Ostendorf.
3. **New Business:**
 - a. **Discussion about Job Descriptions:** President Kuseske discussed the need for a committee to review with staff the job descriptions in relation to the new Overall Plan.
 - b. **Discussion to retain the current Environmental Project Technician:** President Kuseske acknowledged that numerous board members have expressed the importance of retaining Tara Ostendorf, Environmental Project Technician. Ostendorf proposed to stay if the District would match the salary of her new employer at \$25 per hour. Manager Harren had reservations with the salary until the board has a chance to do restructuring of job descriptions and the coinciding pay equity and also because of the current interoffice issues. Manager Lunsford reminded the board that Ostendorf had 2 requests in order to stay at the District and, of the two, only salary was being addressed. Approving the request of \$25 per hour rather than negotiating a lower wage would be a way to collaborate. **Manager Lunsford made a motion to offer Tara Ostendorf \$25 per hour to stay at the District with the provision that the salary could increase but not decrease with the new job description. The motion was seconded by Manager Vangness.** Manager Willenbring stated that the board should not be locked into \$25 per hour if the new job description warrants less than that. Manager Mostad agreed with Managers Willenbring and Harren comments. **The motion passed with majority in favor, 2 opposed.** Ostendorf accepted the offer and thanked the board.
4. **Adjourn.** Manager Lunsford made a motion to adjourn the special meeting at 12:20 p.m. The motion was seconded by Manager Willenbring. The motion passed with all in favor.

All Sauk River Watershed District meetings are handicap accessible.

An attempt will be made in advance to accommodate any other individual need for special services. Call the above number if any special arrangements need to be made.